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**NW Panel chair forum: Foster panel payments – December 2021**

**Summary: INDEPENDENT PANEL MEMBER RATES**

* LA panel member day rates £80 to £100 (one pays additional £15 p hr if over 4 hrs). Rates include reading time

LA panel member hourly rate £14 p hr plus £85 for reading time – some don’t pay for training and/or appraisal

* IFP panel member day rates £120 to £250 – may have half day rate. Rates include reading time, but some pay additional for training/appraisals
* IFP panel member hourly rates £21 to £40 – paid for panel attendance *and* reading

NB Vice chairs should be paid as chairs when taking that role but some IFPs pay vice chair more that panel members for sitting as a panel member when not chairing

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Are panel members paid a day or an hourly rate** | **How much per day?** | **How much per 1/2 day?** | **How much per hour?** | **Reading time (per hour or per panel)** | **Travel time (per hour)** | **Mileage rate per mile** | | **Additional comments (on expectations, change over time, anything else to help comparison – eg no of items on panel, additional meetings, payment for appraisals/training/etc)** |
| **Local Authorities** | | | | | | |
|  |  | Paid £90 for 4 hrs plus £15 for every additional hour | Please see ½ day column | Included in rate | Not paid | Not paid | | Same fees ie £15 ph for training and appraisal |
| £100 | £100 | same | N/a | Included in rate | Not paid | Some are paid mileage at 45p per mile | | Panels are variable in length. Training – panel rate. Appraisals not paid additionally |
| Per Panel | 100.00 | 100.00 | - | Inc. |  | 45p mile | | Can also charge for parking |
|  | £80 |  |  |  |  |  | |  |
|  | £80 |  |  |  |  | 49p mile | |  |
| Hourly rate |  |  | £14ph for panel attendance and minutes | 85.00 total reading time | Train fare covered |  | | No fee for appraisals or attending annual training |
| **Independent fostering agencies** | | | | | | |
|  | £250 full day | £125 half day |  |  |  |  | | No fee for attending annual training. Uncertain re whether there’s a fee for annual appraisal as I’ve been on the panel for under 12 months |
| Day rate | £200 | £100 |  |  |  | 45p | | £30 annual appraisal and £75 annual training |
| Day rate | £125 |  |  |  |  | 45p | | No fee for appraisals or attending annual training |
| Day rate | £150 |  |  |  |  | 45p | | No fee for appraisals £75 for attending annual training |
| Day rate (London) | £150 |  |  |  | Train fare and any other travel costs reimbursed |  | | New panel – when queried they noted this…  for those tasks which are over and above the panel itself, such as additional training or liaison with other panel members, the agency do have an additional hourly rate which you will be paid. Unclear exactly what this rate is. |
| Day | £250 | same |  | All included | NA |  | | No additional payments for appraisal ot training |
| Day | £150 (£175 for vice chair) |  |  | none | none | none | |  |
| Day | £150 (£175 for vice chair) |  |  | none | none | none | |  |
| Daily rate £200 | £200 | Same | n/a | Included in rate | Not paid | 45p per mile | | Panels are generally half a day – note little differential between chair and panel members fees. Paid panel rate for training and nothing for appraisals. |
| Per panel | 230.00 | 150.00 |  | inc |  | 45p | | Observing panel – new members £ 150 |
| Per panel (Vice chair payments) | 350.00 | 175.00 |  | inc |  | 45p | | Training 120.00 per day |
| Day Rate | £120 | £60 | N/A | N/A | N/A | 45p | | Length of panels changes for week to week. Panel members are paid their usual rates for panel business meetings. |
| Day Rate | £150 | £150 | N/A | N/A | N/A | 45p | | Panel is usually half a day. 2-3 items. Half daily rate for panel business meetings. |
| Day Rate | £200 | £200 | £20 | N/A | N/A | 45p | | Panel is usually half a day. 2-3 items. Panel members are paid an hourly rate for any additional meetings/training/appraisal. |
| Day rate | £200 (£250 vicechair) |  |  | Included in the fees | no | 40 p I think | |  |
| Per panel | £200 (full day >4 hrs) | £100 | £20 |  |  |  | | **Full/half day training paid at full/half day panel rate**  **Hourly Rate**  We will often ask Chairs and panel members to undertake additional tasks outside of panel meetings and training– for example   * undertaking or attending appraisals, * taking part in interview panels   For such activities, an hourly rate will be paid, capped at the panel rates listed above. This means that either the hourly rate or the panel rate will be paid, depending on which is the lower. In practical terms, any activity less than 10 hours will be paid at the hourly rate. |
|  |  |  | £31 | £31 |  |  | |  |
| Day rate |  | £100 |  |  |  |  | | Fee extended if more than half a day. No travel or reading time and no mileage. A small fee paid for attending training events |
| Hourly rate |  |  | £40 | £40 reading |  | 40p | | £80 development day and ? annual appraisal fee (approx. £30) |
| Hourly |  |  | £40 (£55 for vice chair) plus an extra hour |  |  | 40 pence | | £40 (£55 vice chair) an hour for the agenda and an extra hour e.g., if panel is 10-2 you can claim 10-3. |
| Hourly |  |  | £21 | £21 p hr reading time |  | 30 pence a mile | | Reading time: you can claim 2 hours for an assessment and 1 hour for a review and up to 1.5 for a practice issue review in addition to the £21 per hour for the panel agenda. |